



Classical Charter Schools Title IX Policy

The Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 *et seq.*, protects students from discrimination based on sex in educational programs or activities that receive Federal financial assistance. Title IX states that “no person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any academic, extracurricular, research, occupational training, or other education program or activity operated by a recipient, which receives Federal financial assistance.”

This policy reaffirms the commitment of Classical Charter School to comply with Title IX. This policy covers student-on-student as well as employee-on-student sexual harassment.

When Does Title IX Apply?

Title IX covers sexual harassment that happens in a school’s education program or activity. This includes locations, events, and circumstances where a school exercises substantial control over the context of the alleged harassment and the person accused of committing the sexual harassment.

Sexual Harassment

Title IX prohibits the following conduct on the basis of sex that satisfies one or more of the following:

- Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the school’s education program or activity.
- School employee conditioning educational benefits on participation in unwelcome sexual conduct, otherwise known as “Quid Pro Quo” harassment.
- “Sexual assault,” as defined in 20 U.S.C. 1092(f)(6)(A)(v)
- “Dating violence,” as defined in 34 U.S.C. 12291(a)(10)
- “Domestic violence,” as defined in 34 U.S.C. 12291(a)(8)
- “Stalking,” as defined in 34 U.S.C. 12291(a)(30)

Once the Classical Charter Schools has actual knowledge of sexual harassment or allegations of sexual harassment in its education program or activity, Classical Charter Schools must respond or take action.